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| **TITLE:** SC Nurse(2) | | |
| **TEAM/PROGRAMME:** Nutrition | **LOCATION: Abyei Stablization centre** | |
| **GRADE**: 5 | **CONTRACT LENGTH:** 11 months | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  The Stabilization Centre- Nurse (SC-Nurse) is expected to contribute to the broader outcomes of the nutrition team by ensuring that all children with Severe Acute Malnutrition (SAM) and medical complications are correctly and timeously admitted to the stabilization center and provided care in accordance with South Sudanese & International protocols and guidelines. S/he is responsible for the nutritional rehabilitation of admitted children, preventing further deterioration, through the provision of therapeutic feeds, routine and specialized medicine, health and nutrition counselling. The SC-Nurse is also responsible for ensuring quality of services through capacity building and technical support to the SC feeding assistant (s) in the management of complications associated with SAM | | |
| **SCOPE OF ROLE:**  **Reports to:** Nutrition Officer  **Staff reporting to this post:** None  **Role Dimensions**:  **About:** For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.  Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children’s lives. We fight for their rights. We help them fulfil their potential. | | |
| **KEY AREAS OF ACCOUNTABILITY:**   * Carrying out systematic nutrition screening of the children under 5 years admitted in the Stabilization Centre. * Ensuring comprehensive medical examination, vital signs, frequent medicines and treatment according to the protocols. * Following and adhering to the current protocols on drug administration i.e. antibiotics, antimalarial, anthelminthic. * Ensuring timely therapeutic preparation and administering the appropriate feeds and medicines for the malnourished children in the SC. * Carrying out daily nutritional status monitoring of severely malnourished children as prescribed in the protocol. * Providing appropriate nutrition counselling and health education to the mothers and caretakers in the SC based on the protocols and guidelines. * Ensuring adequate availability of all drugs and nutrition supply and ensuring stock is pre-positioned as planned. * Preparing and updating the medical and nutritional record for ward rounds on a daily basis. * Convening the ward rounds and updating on patient progress. * Documenting medical orders and nutrition orders in the patient file and following properly. * Integrating EPI activities with SC activities by ensuring that children admitted in the SC are up to date with immunization. * Working closely with the SC feeding assistants and staff at the OTP to ensure all SC protocols are understood and agreed and appropriate referrals take place to and from the OTP. * Liaising with the community facilitators, home health promoters and community nutrition volunteers to provide effective follow up of default cases. * Liaising with the pharmacy, store, EPI and MNCH as and when required.   **General**   * Demonstrate compliance and leadership with Save the Children policies and practice with respect to child safeguarding, code of conduct, health and safety, equal opportunities and other relevant policies and procedures. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**  • Diploma in nursing.  • At least one year of working experience as Nurse Aide.  Health related certificate.  • Experience in Microsoft applications, i.e Excel, word processing etc  • Ability to work well under pressure and work to deadlines  • Experience of representation and ability to represent SC effectively in external forums.  • Experience of and commitment to working through systems of community participation and accountability  • Excellent communication skills  • Politically and culturally sensitive with qualities of patience, tact and diplomacy  • Excellent written and spoken English  • The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances.  • Commitment to the aims and principles of Save the Children.  • South Sudanese Nationals ONLY  Desirable  • Language skills in Arabic  • Experience working for Save the Children and working across organisational structures | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Problem solving and decision-making skills * Ability to prioritize tasks * Able to work to tight deadlines and under pressure * Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their carers | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** Andrew Khamis | | **Date:** 16th/01/2023 |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |