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| **TITLE:** Community Outreach Nutrition Supervisor | | |
| **TEAM/PROGRAMME:** Nutrition | **LOCATION:** Abyei | |
| **GRADE**: 5 | **CONTRACT LENGTH:** 11 months | |
| **CHILD SAFEGUARDING:**  Level 3:  the post holder will have contact with children and/or young people *either* frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff. | | |
| **ROLE PURPOSE:**  The nutrition promoters will work at the PHCC/Us or outreach sites and ensure there is screening and referral of malnourished children. They shall be key in working together with Community Nutrition Volunteers to ensure that key messaging on IYCF/IMSAM are passed to the community and harmful practices avoided. | | |
| **SCOPE OF ROLE:**  **Reports to:** Nutrition Officer  **Staff reporting to this post:** CNVs  **Role Dimensions**:  **About:** For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organisation, underpinned by a vision of a world in which every child attains the right to survival, protection, development and participation. Our mission is to inspire breakthroughs in the way the world treats children, and to achieve immediate and lasting change in their lives.  Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal opportunity organisation dedicated to our core values of Accountability, Ambition, Collaboration, Creativity and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behaviour towards children both in their private and professional lives. In South Sudan, we implement programmes in Child Protection, Child Rights Governance, Education, Food Security and Livelihoods, Health and Nutrition. We save children’s lives. We fight for their rights. We help them fulfil their potential. | | |
| **KEY AREAS OF ACCOUNTABILITY:**   * Educate and support CNVs in **mapping** of nutrition activities in their area * Educate and support CNVs in **listing** of the primary beneficiaries (PLWs, mothers of children under five -with special focus to children under 2) * Educate and support CNVs in preparing annual **work plan** for 12 months and monthly work plan of activities (on a 12 days/month basis) * Educate and support CNVs in how to conduct weekly community meetings, community growth monitoring sessions, recipe (cooking) demonstration and kitchen gardening sessions. * Educate and support CNVs in preparing **reporting** and preparing/marking/recording the attendance sheet of various meetings/gathering organized by CNVs in a month. * Educate and support CNVs to **coordinate** with vaccinators, MtMSGs members, Women groups, social mobilizers and any other informal group exists in their area/payam/village of work to get their fullest support while conducting various community level actions. * Educate and support CNVs to **maintaining** all the equipment/supplies/registers/cards/counseling cards properly which has been provided to them by IPs/UNICEF/WFP/SMoH or any other agencies so that these will be used appropriately. * Educate and support CNVs to conduct individual and group MIYCN **counseling** of PLWs and mothers of children under 2. * Educate and support CNVs to create a forum of **experience sharing** and feedback mechanism with MtMSG, PLWs and mothers so that a positive atmosphere of good behaviors to be created in the village/payam/areas. * Educate and support CNVs to **disseminate appropriate information** about events (world breast feeding day) and campaigns (VASD, NID, MFUC etc) to their respective communities so that the services could be availed fullest by the communities. * **Organize or participate** in the trainings on key aspects of preventive nutrition activities and MUAC screening organized by IPs to keep them equip them to support CNVs with quality. * Perform any other duties assigned by IPs   **General**   * Demonstrate compliance and leadership with Save the Children policies and practice with respect to child safeguarding, code of conduct, health and safety, equal opportunities and other relevant policies and procedures. | | |
| **BEHAVIOURS (Values in Practice**)  **Accountability:**   * holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values * Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.   **Ambition:**   * sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same * widely shares their personal vision for Save the Children, engages and motivates others * Future orientated, thinks strategically and on a global scale.   **Collaboration:**   * builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters * values diversity, sees it as a source of competitive strength * Approachable, good listener, easy to talk to.   **Creativity:**   * develops and encourages new and innovative solutions * Willing to take disciplined risks.   **Integrity:**   * honest, encourages openness and transparency; demonstrates highest levels of integrity | | |
| **QUALIFICATIONS**   * Diploma holder in Nutrition, community studies or public health with at least one year field experience in managing malnutrition activities in emergency, malnutrition case detection and treatment and EPI/ PHC. * Experience in data collection and basic data analysis. * Ability to write clear and concise reports * Experience in Microsoft applications, i.e Excel, word processing etc * Ability to work well under pressure and work to deadlines * Experience of representation and ability to represent SC effectively in external forums. * Experience of and commitment to working through systems of community participation and accountability * Excellent communication skills * Politically and culturally sensitive with qualities of patience, tact and diplomacy * Excellent written and spoken English * The capacity and willingness to be extremely flexible and accommodating in difficult and sometimes insecure working circumstances. * Commitment to the aims and principles of Save the Children. * South Sudanese Nationals ONLY   **Desirable**   * Language skills in Arabic * Experience or understanding of working in the Akobo County, Jonglei * Experience working for Save the Children and working across organisational structures | | |
| **EXPERIENCE AND SKILLS**  **Essential**   * Problem solving and decision-making skills * Ability to prioritize tasks * Able to work to tight deadlines and under pressure * Strong interpersonal skills, ethical sensitivity and ability to empathise with children, youth and their carers | | |
| **Additional job responsibilities**  The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience. | | |
| **Equal Opportunities**  The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures. | | |
| **Child Safeguarding:**  We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse. | | |
| **Health and Safety**  The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures. | | |
| **JD written by:** Andrew Khamis | | **Date:** 16th/01/2023 |
| **JD agreed by:** | | **Date:** |
| **Updated By:** | | **Date:** |
| **Evaluated:** | | **Date:** |